MICROSOFT'S WINDOWS 7 PROFESSIONAL YOUNG ENTREPENUERS CONTEST OFFICIAL RULES

COMMON TERMS USED IN THESE RULES:

These are the official rules that govern how the Microsoft's Windows 7 Professional Young Entrepreneurs Contest ("Contest") promotion will operate.

In these rules, "we," "our," and "us" refer to Microsoft Corporation and Under30CEO.com, the sponsors of this Contest. "You" refers to an eligible Contest entrant.

CONTEST DESCRIPTION:

This is a skill-based Contest. The object is to create a video in which you explain and/or demonstrate how a PC running Windows 7 software could aid you in accomplishing your big entrepreneurial idea or becoming a business entrepreneur. All eligible entries received will be judged using the criteria described below to determine the winners of the prizes described below.

WHAT ARE THE START AND END DATES?

This Contest starts at 12:01 a.m. Pacific Time (PT) on September 8, 2011, and ends at 11:59 p.m. PT on October 7, 2011. The Contest Period consists of an Entry Period from 12:01 a.m. Pacific Time (PT) on September 8, 2011 until 11:59 PM PT on September 22, 2011, followed by a public Voting Period from 12:01 a.m. Pacific Time (PT) on September 23, 2011 until 11:59 PM PT on October 7, 2011.

CAN I ENTER?

You are eligible to enter this Contest if you meet the following requirements at time entry:

- You are a legal resident of the 50 United States and District of Columbia, and are be between 18-30 years old at the time of entry.
 - If you are 18 of age or older, but are considered a minor in your place of residence, you should ask your parent's or legal guardian's permission prior to submitting an entry into this Contest; and
- You are NOT an employee of Microsoft Corporation or an employee of a Microsoft subsidiary; and
- You are NOT involved in any part of the administration and execution of this Contest;
 and

• You are NOT an immediate family (parent, sibling, spouse, child) or household member of a Microsoft employee, an employee of a Microsoft subsidiary, or a person involved in any part of the administration and execution of this Contest.

This Contest is void outside the geographic area described above and wherever else prohibited by law.

HOW DO I ENTER?

To enter, you must create, produce and post on a publically accessible website, a video entry ("Entry") no longer than 2 minutes in length, which addresses the following three questions:

- 1. What is your big entrepreneurial idea?
- 2. How can the right PC and cutting edge technology be a catalyst for turning your dream into a reality?
- **3.** Why are YOU the best candidate to win a new Windows 7 Professional PC to support your big idea?

The judges are looking for videos that are inspirational, authentic and that best showcase the potential of Windows 7 to help entrants achieve their business and career goals.

To submit your Entry, you must visit http://under30ceo.com/, and follow the instructions to complete registration and submit your video. Entrants will fill out a submission form on the Under30CEO website. All data collected will be subject to the privacy policy listed on Under30CEO.com . Entrants will then upload their video to a publically accessible website and provide the link in the submission form to Under30CEO.

We will only accept one (1) Entry per person.

We are not responsible for entries that we do not receive for any reason, or for entries that we receive but are not decipherable for any reason.

We will automatically disqualify:

- Any incomplete or illegible entry; and
- Any entries that we receive from you that are in excess of the entry limit described above.

WINNER DETERMINATION AND PRIZES

During the Voting Period, visitors to http://under30ceo.com/ will be invited to view Entries and vote for their favorite based on the following criteria:

Voter Judging Criteria

• 25.00% - creativity of content

- 25.00% composition of how the video is developed
- 25.00% adherence to theme and contest rules
- 25.00% inspiration to recent grads and entrepreneurs

At the end of the Voting Period, the top eight (8) Entries that received the most votes plus two (2) additional Entries chosen by a panel of Microsoft and under30ceo.com judges (based on the voter judging critiera), will be considered for final judging. Jared O'Toole the founder of under30ceo.com., will select four (4) prize winners based on the following criteria:

- 10.00% public vote during Voting Period
- 22.5% creativity of content
- 22.5% composition of how the video is developed
- 22.5% adherence to theme and contest rules
- 22.5% inspiration to recent grads and entrepreneurs

In the event of a tie between any eligible entries in the Public Voting, an additional judge will break the tie based on the judging criteria described above. The decisions of the judges are final and binding. If we do not receive a sufficient number of entries meeting the entry requirements, we may, at our discretion, select fewer winners than the number of Contest Prizes described below.

Contest Prizes

Grand Prize: A Windows PC (Sony VAIO SA). Approximate Retail Value (ARV) \$2,200.00

First Prize: A Windows PC (Samsung 900X 1A). (ARV) \$1,900.00

Second Prize: A Windows PC (Lenovo ThinkPad X1). (ARV) \$1,870.00

Third Prize: A Windows PC (HP ProBook 5330m). (ARV) \$1,000.00

The total Approximate Retail Value (ARV) of all prizes: \$6,970.00

The ARV of electronic prizes is subject to price fluctuations in the consumer marketplace based on, among other things, any gap in time between the date the ARV is estimated for purposes of these Official Rules and the date the prize is awarded or redeemed. We will determine the value of the prize to be the fair market value at the time of prize award.

If you are a potential winner, we will notify you by sending a message to the e-mail address, the phone number, or mailing address (if any) provided at time of entry within seven (7) days following completion of judging. If the notification that we send is returned as undeliverable, or you are otherwise unreachable for any reason, we may award to a runner-up.

If there is a dispute as to who is the potential winner, we will consider the potential winner to be the authorized account holder of the e-mail address used to enter the Contest. If you are a potential winner, we may require you to sign an Affidavit of

Eligibility, Liability/Publicity Release and a W-9 tax form or W-8 BEN tax form within 10 days of notification. If you are a potential winner and you are 18 or older, but are considered a minor in your place of legal residence, we may require your parent or legal guardian to sign all required forms on your behalf. If you do not complete the required forms as instructed and/or return the required forms within the time period listed on the winner notification message, we may disqualify you and select a runner-up.

If you are confirmed as a winner of this Contest:

- You may not exchange your prize for cash or any other merchandise or services.
 However, if for any reason an advertised prize is unavailable, we reserve the right to substitute a prize of equal or greater value; and
- You may not designate someone else as the winner. If you are unable or unwilling to accept your prize, we may award it to a runner up; and
- If you accept a prize, you will be solely responsible for all applicable taxes related to accepting the prize; **and**
- If you are otherwise eligible for this Contest, but are considered a minor in your place of residence, we may award the prize to your parent/legal guardian on your behalf; and
- Unless otherwise noted, all prizes are subject to their manufacturer's warranty and / or terms and conditions.

We will only award one (1) prize per person.

WHAT CONSTITUTES AN ELIGIBLE ENTRY?

To be eligible for judging an entry must meet the following content / technical requirements:

- video may not exceed 2:00 minutes in length; and
- your entry must be your own original work; and
- your entry cannot have been selected as a winner in any other contest; and
- you must have obtained any and all consents, approvals or licenses required for you to submit your entry; and
- if requested, you must provide proof of permission from any recognizable person featured in the video; and
- your entry may not include any third party trademarks (logos, names) or copyrighted materials (music, images, video)

Entries may **NOT** contain, as determined by us, in our sole and absolute discretion, any content that:

- is sexually explicit, unnecessarily violent or derogatory of any ethnic, racial, gender, religious, professional or age group; profane or pornographic;
- promotes alcohol, illegal drugs, tobacco, firearms/weapons (or the use of any of the foregoing) or a particular political agenda;
- is obscene or offensive;
- defames, misrepresents or contains disparaging remarks about other people or companies;
- contains trademarks, logos, or trade dress (such as distinctive packaging or building exteriors/interiors) owned by others;
- contains copyrighted materials owned by others (including photographs, sculptures, paintings, and other works of art or images published on or in websites, television, movies or other media);
- contains materials embodying the names, likenesses, voices, or other indicia identifying any person, (other than the member of your family or community for you have received consent) including, without limitation, celebrities and/or other public or private figures, living or dead;
- contains look-alikes of celebrities or other public or private figures, living or dead;
- communicates messages or images inconsistent with the positive images and/or good will to which we wish to associate; and/or violates any law:

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 We reserve the right to reject any entry, in our sole and absolute discretion, that we determine does not meet the above criteria.

HOW WILL MY ENTRY BE POTENTIALLY USED?

Other than what is set forth below, we are not claiming any ownership rights to your entry. However, by submitting your entry, you:

- are granting us an irrevocable, royalty-free, worldwide right and license to: (i) use, review, assess, test and otherwise analyze your entry and all its content in connection with this Contest; and (ii) feature your entry and all content in connection with the marketing, sale, or promotion of this Contest (including but not limited to internal and external sales meetings, conference presentations, tradeshows, and screen shots of the Contest entry in press releases) in all media (now known or later developed)
- agree to sign any necessary documentation that may be required for us and our designees to make use of the rights you granted above;

- understand and acknowledge that the Sponsor(s) may have developed or commissioned materials similar or identical to your submission and you waive any claims you may have resulting from any similarities to your entry;
- understand that we cannot control the incoming information you will disclose to
 our representatives in the course of entering, or what our representatives will
 remember about your entry. You also understand that we will not restrict work
 assignments of representatives who have had access to your entry. By entering this
 Contest, you agree that use of information in our representatives' unaided memories
 in the development or deployment of our products or services does not create liability
 for us under this agreement or copyright or trade secret law;
- understand that you will not receive any compensation or credit for use of your entry, other than what is described in these Official Rules

Please note that following the end of this Contest your entry may be posted on a website selected by us for viewing by visitors to that website. We are not responsible for any unauthorized use of your entry by visitors to this website. While we reserve these rights, we are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

If you do not want to grant us these rights to your entry, please do not enter this Contest.

WHAT OTHER CONDITIONS AM I AGREEING TO BY ENTERING?

By entering this Contest you agree:

- To abide by these Official Rules; and
- To release and hold harmless Microsoft and its respective parents, subsidiaries, affiliates, employees and agents from any and all liability or any injury, loss or damage of any kind arising from or in connection with this Contest, or any prize won; and
- That Microsoft's decisions will be final and binding on all matters related to this Contest; and
- That, by accepting a prize, Microsoft may use of your proper name and state of residence online and in print, or in any other media, in connection with this Contest, without payment or compensation to you, except where prohibited by law.

WHAT LAWS GOVERN THE WAY THIS CONTEST IS EXECUTED AND ADMINISTRATED?

This Contest will be governed by the laws of the State of Washington, and you consent to the exclusive jurisdiction and venue of the courts of the State of Washington for any disputes arising out of this Contest.

WHAT IF SOMETHING UNEXPECTED HAPPENS AND THE CONTEST CAN'T RUN AS PLANNED?

If someone cheats, or a virus, bug, catastrophic event, or any other unforeseen or unexpected event that cannot be reasonably anticipated or controlled, (also referred to as force majeure) affects the fairness and / or integrity of this Contest, we reserve the right to cancel, change or suspend this Contest. This right is reserved whether the event is due to human or technical error. If a solution cannot be found to restore the integrity of the Contest, we reserve the right to select winners from among all eligible entries received before we had to cancel, change or suspend the Contest.

If you attempt to compromise the integrity or the legitimate operation of this Contest by hacking or by cheating or committing fraud in ANY way, we may seek damages from you to the fullest extent permitted by law. Further, we may ban you from participating in any of our future Contest, so please play fairly.

HOW CAN I FIND OUT WHO WON?

We will post the names of winners who received a prize worth \$25.00 or more online at http://windowsteamblog.com/ and under30ceo.com. This list will remain posted indefinitely.

WHO IS SPONSORING THIS CONTEST?

Microsoft Corporation One Microsoft Way Redmond, WA 98052

and

Under30CEO.com 3210 Arlington Ave. APT 1K Bronx NY, 10463